



# **U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center Yokosuka and Sasebo, Japan**

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## **Vacancy Announcement # DON0819-OS**

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**POSITION:** Environmental Engineer, GS-0819-12 (Two positions)  
**SALARY:** \$58,178 - \$75,071 Per Annum

**RECRUITMENT, RELOCATION OR RETENTION INCENTIVE:** May be authorized. See chart below.

**LIVING QUARTERS ALLOWANCE:** See chart below.

**POST ALLOWANCE:** See chart below.

**ADDITIONAL ALLOWANCES:** See chart below.

**LOCATION:** Environmental Department, Environmental Programs Division (Code 141), Yokosuka, Japan

### **MAJOR DUTIES:**

The incumbent serves as an Environmental Engineer with primary responsibility to implement an effect, comprehensive, and sustainable environmental protection program at SRF-JRMC in accordance with Navy directives, DOD, and host nation local environmental laws and regulations. The incumbent serves as the program manager for specific environmental subject matter areas, and has a general understanding of the other subject area environmental programs that make for a sound Command Environmental Program. The incumbent advises all levels of personnel to include ship's force and contractor personnel on the proper interpretation, management, and implementation of regulatory requirements; represents the command at a variety of conferences, meetings both internally and externally, NAVSEA OSHE Compliance reviews, public hearing/meetings and with regulatory agencies (US./Japanese) for consultation and negotiations; technical consultant in the analysis of environmental discharges/releases, air emissions, water systems in support of reduction or prevention of pollution at the source through cost effect changes in production, operation, and raw material usage; conducts assessments, inspections, surveillances, audits of SRF-JRMC facilities and operations to ensure compliance with DOD, U.S. Navy, and local host nation laws and regulations; develops, prepares, and maintains necessary documentation/records inventories of pollutants generated/released, hazardous material usages, waste generation, reports, inspection responses, notification to regulatory agencies, Navy messages for regulatory violations and spill and other routine correspondence required; develops, initiates, and coordinates the development and submission of pollution prevention projects, both internally/within the proper chain of command for approval and funding to correct environmental deficiencies, reduce pollution and waste generation; conducts complex environmental engineer studies and assessments to evaluate existing processes, methods, equipment, and hazardous material evolutions to identify, define, and quantify problems or potential problems that affect the compliance of the command in respect to environmental compliance; provides engineering expertise for the operation, maintenance, and design of required equipment and facilities to support the command's environmental program; responds, investigates and assesses spills of oil and hazardous substances/waste waters and sewage; and identifies and tracks environmental training requirements for command personnel. Provides regulatory review and approval of technical work documents (TWDs) related to nuclear work; assures personnel have proper training and qualifications to support nuclear work; and ensures proper manpower is assigned to provide technically correct and timely resolutions to nuclear action items.

### **EVALUATION FACTORS (Knowledge, Skills, and Abilities)**

1. Knowledge of professional environmental engineering principles, practices, techniques, and procedures applicable to the full range of environmental protection programs.
2. Knowledge of related professional engineering fields such as electrical, mechanical, civil, structural, and chemical.
3. Knowledge of nuclear shipyard industrial processes, methods, practices, techniques, materials, and equipment used that may impact the host nation's environment.
4. Ability to develop, organize, implement, and direct an effective, comprehensive, and sustainable environmental programs for SRF-JRMC.
5. Knowledge of the JEGS as well as applicable OPNAVINST 5090.1 Chapters in regards to SRF-JRMC operations.

6. Ability to communicate verbally and in writing, including the ability to write professional reports, correspondence, and command instructions.

**WHO MAY APPLY:** ALL CURRENT FEDERAL EMPLOYEES SERVING UNDER CAREER OR CAREER CONDITIONAL APPOINTMENTS IN THE COMPETITIVE SERVICE; REINSTATEMENT ELIGIBLES, VEOA ELIGIBLES. AND ICTAP WORLDWIDE.

**HOW TO APPLY:** To apply for this job announcement, you must submit your resume to HRSC Pacific, Honolulu, Hawaii via the following link (Note: you must login to your CHART account first):

HYPERLINK: <https://www.donhr.navy.mil>

1. Click on: Jobs, Jobs, Jobs
2. Click on: Jobs, Jobs, Jobs
3. Click on Search for Jobs
4. Answer the three questions and then click Continue.
5. Under the Announcement Number box, enter DON0819-OS and click Search.
6. Follow the instructions in the How to Apply section.

New CHART application procedures are available on the following link:

HYPERLINK: <http://hro.cnfj.navy.mil>

Click on: Hot Items

Please refer your questions to the DON Resume Intake and Employment Information Center in San Diego, CA. Their office hours are Monday through Friday, 0600 to 1800 hours Pacific Time. Preferred method of contact is use of the "Contact the Webmaster" link at <https://chart.donhr.navy.mil>. For those without access to the internet, the following phone numbers are available: 1-800-378-4559 or DSN 245-5733.

#### NOTES:

1. Initial tour of duty is 36 months.
2. Pay retention will be granted to all applicants recruited overseas who accept a downgrade when there is no step in the lower grade that equals or exceeds their current basic rate of pay.
3. Recruitment, Relocation, or Retention Incentive (up to 25% of base salary) may be authorized.
4. Benefits and allowances afforded in the foreign area are administered by the Department of State and are subject to change at anytime without advance notice.
5. Military Spouse Preference eligibles will lose their preference upon acceptance or declination of a job offer.
6. Selectees who currently reside outside the foreign area may be eligible for foreign allowances (as applicable in accordance with the DSSR), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).
7. Locality pay does not apply in the overseas areas. Locality rate of pay will not be used for pay setting when transferring to the foreign area.
8. Selectee may be required to complete a one-year Supervisory or Managerial Probationary period.
9. Full performance level of this position is GS-12.
10. Selectee may be required to successfully complete a probationary period.
11. Must have or be able to obtain and maintain a Secret Security Clearance as a condition of employment. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.
12. This position is subject to the five year overseas rotation policy.
13. Household goods up to 18,000 may be shipped at no cost to the selectee. Fees for Non-temporary storage for household good left in the United States will paid by SRF-JRMC
14. For more information on living and working conditions in Japan go to <http://hro.cnfj.navy.mil/lwcondition/index.htm>.

## PROFESSIONAL ENGINEER, GS-8XX-12, POSITION SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

**Note:** The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

### RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	75,071	18,768	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	73,194	18,299	
8	71,317	17,829	
7	69,440	17,360	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
6	67,563	16,891	
5	65,686	16,422	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
4	63,809	15,952	
3	61,932	15,483	
2	60,055	15,014	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	58,178	14,545	

### LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	34,700	40,300	44,330	48,360	52,390

### POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
75,000 - 79,999	8,430	9,480	10,560	11,070	12,120	12,660
71,000 - 74,999	8,160	9,150	10,170	10,680	11,700	12,210
67,000 - 70,999	7,890	8,850	9,840	10,350	11,310	11,820
63,000 - 66,999	7,590	8,550	9,510	9,960	10,920	11,400
59,000 - 62,999	7,320	8,220	9,120	9,600	10,500	10,950
55,000 - 58,999	7,020	7,890	8,760	9,210	10,080	10,500

### ADDITIONAL ALLOWANCES

**1. FOREIGN TRANSFER ALLOWANCE** - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

**2. MISCELLANEOUS EXPENSE ALLOWANCE** - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

**3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE** - up to 90 days temporary lodging, meal, and laundry in Yokosuka.